



Learn the art of navigating difficult workplace conversations with our one of a kind programs

HOW WE WORK

Easy to use yet proven techniques

Our workshops are designed to MAXIMIZE the impact of your training dollars by creating lasting behavioural changes in participants with our FUN and EXPERIENTIAL approach.

We share easy to use yet proven techniques and a live actor to simulate those difficult workplace conversations that too many people avoid having.

By allowing your people to practice in real time they are able to demonstrate a positive change in behaviour and then return to the workplace and put their learning immediately into action.

FUN

MEMORABLE

WHAT OUR WORKSHOPS OFFER



Key Skills

Our workshops equip your employees and leaders with the practical techniques and confidence to tackle workplace issues effectively saving your company time and money.



Practice

We use professional improv actors to bring scenarios to life, allowing your team to practice in real time for a realistic and engaging learning experience.



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ACT YOUR WAY INTO A NEW WAY OF THINKING



Frequently Asked Questions

Why is your training solution better than someone else?

Like our own internal training as an example? What makes us unique and stand out compared to the competition is that we don't simply give you great content with engaging and knowledgeable trainers ... which we do ... we create a simulation for your team, making the learning experience as close to reality as possible. Participants are therefore ready to put their learning into immediate effect upon returning to the workplace.

How can you cater this specific to our business needs?

We spend time talking to you to understand your specific needs, add this to our 30+ years of business experience across the private, public and non-profit sectors and then customize the learning solution to your business. You are not simply purchasing an 'off the shelf' course.

How can we be sure we are getting our return of investment i.e. how will we know this was worth it?

We always agree measurable outcomes with you before the workshop/program so that you can measure the change in individual performance back at the workplace (Kirkpatrick Evaluation Level 3). We also offer you a 30 day full money back guarantee if you are not completely satisfied with training. * I've offered this guarantee for over 25 years and never had a client request it.

The obvious one...are you flexible on pricing?

Yes we are, we can customize a workshop or program to fit your budget. We also offer a multi-product discount e.g. if you want to book multi workshops for different locations and/or teams. We also offer a great offer for a fully customized program of 24+ learning hours that qualifies for the Alberta Job Grant (where the government pays 2/3 of your training costs).
